



CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy)

1. Name of policy holder Policy No Y057639
Nia-Con Limited

2. Date of commencement of insurance policy 01/06/2016

3. Date of expiry of insurance policy 31/05/2017

We hereby certify that subject to paragraph 2:

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, Isle of Man, Island of Jersey, Island of Guernsey, Island of Alderney; or any offshore installations in territorial waters around Great Britain and its Continental Shelf **(b)**; and;
2. (a) the minimum amount of cover provided by this policy is no less than £5 million (c); or
~~(b) the cover provided under this policy relates to claims in excess of [£] but not exceeding [£].~~
3. the policy covers the holding company and all its subsidiaries
None

Signed on behalf of QBE Insurance (Europe) Limited (Authorised Insurer)

Notes

- (a) *Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.*
- (b) *Specify applicable law as provided for in regulation 4(6) of the Regulations.*
- (c) *See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.*

Important

Display will be satisfied if the certificate is made available in electronic form and each relevant employee to whom it relates has reasonable access to it in that form.

QBE Insurance (Europe) Limited, Plantation Place, 30 Fenchurch Street, London, EC3M 3BD - Registered in England No. 1761561
Authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority - Registration Number 202842



Section		Limit of indemnity
A - Employers' Liability	INSURED	GBP 10,000,000 Any one occurrence
Section A premium subject to adjustment:		Yes

Section		Limit of indemnity
B - Public and Products (including inefficacy) liability	INSURED	GBP 5,000,000 Any one occurrence and in the aggregate for products and or pollution
Section B premium subject to adjustment:		Yes

Section		Sum Insured
C - Property	NOT INSURED	
Property Insured		
Buildings Day 1 Operative: Percentage Uplift 15%	Declared Value: GBP N/A	GBP N/A
Contents Day 1 Operative: Percentage Uplift 15%	Declared Value: GBP N/A	GBP N/A
Rent		GBP N/A
Total		GBP N/A

Section		Sum Insured
D - Business Interruption	NOT INSURED	
Item 1 Estimated Gross profit		GBP N/A
Item 2 Estimated Gross revenue		GBP N/A
Item 3 Increased cost of working		GBP N/A
Item 4 Additional Increased cost of working		GBP N/A
Item 5 Rent receivable		GBP N/A
Item 6 Outstanding debit balances		GBP N/A
Premium subject to adjustment		No

Section		Limit of indemnity
E - Contract Works	INSURED	
Contract Works		GBP 75,000 any one occurrence
Temporary Buildings, Plant and all other contents		GBP N/A
Hired-in Plant and Equipment		GBP 50,000 any one occurrence
Personal Effects and Tools		GBP 1,500 any one occurrence
Section E premium subject to adjustment:		Yes



Section		Limit of indemnity	
F - Professional indemnity	INSURED	GBP 100,000	any one claim and in the aggregate during the period of insurance
Retroactive date		01/06/2011	
Jurisdiction:		Worldwide excluding North America	

Section		Sum Insured	
G - Terrorism	NOT INSURED	GBP N/A	
All property specified under Sections C, D and E			

Section		Limit of indemnity	
H - Legal expenses	NOT INSURED	GBP N/A	each and every claim arising from the same originating incident
All Standard Clauses (Insured incidents)			

Section		Limit of indemnity	
I - Directors and Officers Liability	INSURED	GBP 100,000	in the aggregate including defence costs and expenses
Continuous cover date:		01/06/2011	

Section		Limit of indemnity	
J - Fidelity Guarantee	NOT INSURED	GBP N/A	